

**DRAFT**

ASSOCIATION OF METIS AND NON-STATUS INDIANS OF SASKATCHEWAN

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PROPOSED WORK PLAN FOR BATOCHÉ SITE DEVELOPMENT

I.            Goal

To prepare a comprehensive plan for the 270-acre Batoche Site owned by AMNSIS for the development of the site as the cultural-political-administrative center for Saskatchewan Metis.

II.           Objectives

a) to determine what activities the Metis wish to carry on at the Batoche Site, both in the immediate future and in the longer term;

b) to prepare a suitable plan for the utilization of the site, including the buildings and other required infrastructure;

c) to prepare an overall plan for the development of the site, including an outline of priorities, time frame and financing;

d) to prepare a federal-provincial-AMNSIS agreement for the development of the site.

III.          Workplan

✓ a) to obtain from AMNSIS Board, staff and local people ideas and recommendations for the use of the site;

✓ b) to obtain a site planner and/or architect to examine the site and recommend how it can best be used to accomplish the Metis objectives for the site;

✓ c) to obtain an architect and/or engineer to prepare site plan sketches and to do preliminary drawings for site facilities. This should include estimates of the cost of developing the site;

✓ d) to survey available sources of funding to develop the site;

e) to prepare a draft federal-provincial-AMNSIS agreement for the development of the site, including the funding commitments of the two levels of government;

f) to prepare a plan of action for the actual development of the site, including timetables for development;

g) to oversee the development of the site.

IV.            Time Frame

a) The preliminary survey to be completed by the end of January, 1986;

b) Site Plans and preliminary architect's plans to be developed by March 31, 1986;

c) a development agreement to be prepared and signed by April 1, 1986;

d) work on site development to begin by September, 1986;

e) site development plan to be implemented in full by March 31, 1989.

ASSOCIATION OF METIS AND NON-STATUS INDIANS OF SASKATCHEWAN

Proposed Work Plan for Education-Training-Job Creation Work Group

I. Goals

a) to develop a comprehensive plan for a Metis Adult Education program and for the institutional structures which the Metis will require to deliver the program;

b) to develop a job creation strategy to create short-term employment and training opportunities for Metis people in high unemployment areas;

c) to develop a comprehensive plan for a K-12 education program for Metis children, including the institutional structures required to deliver such a program.

II. Objectives

a) to prepare an agreement for Adult Education programs and for the delivery procedures required to deliver professional, technical and trades training to Metis people, to cover the period until a long-term program with constitutional guarantees can be put in place;

b) to develop a comprehensive strategy for Metis Adult Education programming including the institutional structures which will respond to the specific skills shortages in the Metis community, including those required for Self-Government;

c) to prepare a model agreement for the implementation of such an Adult Education strategy;

d) to prepare an interim short-term job creation agreement which will enable the Metis to deliver funds for projects designed to create maximum employment in high unemployment communities while constitutional negotiations are being completed;

e) to develop a long-term strategy for a short-term job creation program and the institutional structures required to deliver such a program;

f) to prepare a model agreement for the delivery of the proposed job creation program;

g) to develop a flexible K-12 strategy for the education of Metis children, keeping in mind the varied needs in northern, rural and urban areas;

h) to prepare a model agreement for the implementation of such programming.

III. Work Plan

Phase I

a) to obtain from Dumont Institute and other sources information regarding the immediate training requirements of Metis people to facilitate Metis economic development and Self-Government strategies, as well as the entry of Metis people into the mainstream labour market. Particular emphasis should be placed on concluding an agreement to implement a Business Administration program developed on the SunTep model;

b) to prepare a specific three-year plan of required education-training courses, the locations, delivery plan and for the necessary financing;

c) to prepare a tripartite agreement to facilitate the implementation of this program beginning in the fiscal year 1986-87.

Time frame 30 days

Phase II

a) to develop a short-term job creation strategy which identifies potential projects, establishes criteria for assessing and approving projects, puts in place the delivery mechanisms and which identifies the required funds for this purpose;

b) to prepare a tripartite agreement to implement the above strategy and which provides for a block of funds to be used for this purpose. This agreement should cover a three-year period and be signed in time to begin the program in the Fall of 1986.

# 1 three years  
# 2 10 months  
# draft

Phase III

a) to develop a comprehensive strategy for Metis Adult Education including professional, technical and trades training. This strategy should identify the delivery institutions required, a general outline of courses and/or programs to be delivered and the annual funding requirements for such a strategy;

b) to develop the details for a comprehensive education K-12 strategy for Metis children. This should include delivery models suitable for implementing education programs in the North, rural and urban areas. This should include an outline of the required institutional systems required for delivery, the Metis content of enrichment programming, the required manpower resources and the funding plans.

very term  
13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100-101-102-103-104-105-106-107-108-109-110-111-112-113-114-115-116-117-118-119-120-121-122-123-124-125-126-127-128-129-130-131-132-133-134-135-136-137-138-139-140-141-142-143-144-145-146-147-148-149-150-151-152-153-154-155-156-157-158-159-160-161-162-163-164-165-166-167-168-169-170-171-172-173-174-175-176-177-178-179-180-181-182-183-184-185-186-187-188-189-190-191-192-193-194-195-196-197-198-199-200-201-202-203-204-205-206-207-208-209-210-211-212-213-214-215-216-217-218-219-220-221-222-223-224-225-226-227-228-229-230-231-232-233-234-235-236-237-238-239-240-241-242-243-244-245-246-247-248-249-250-251-252-253-254-255-256-257-258-259-260-261-262-263-264-265-266-267-268-269-270-271-272-273-274-275-276-277-278-279-280-281-282-283-284-285-286-287-288-289-290-291-292-293-294-295-296-297-298-299-300-301-302-303-304-305-306-307-308-309-310-311-312-313-314-315-316-317-318-319-320-321-322-323-324-325-326-327-328-329-330-331-332-333-334-335-336-337-338-339-340-341-342-343-344-345-346-347-348-349-350-351-352-353-354-355-356-357-358-359-360-361-362-363-364-365-366-367-368-369-370-371-372-373-374-375-376-377-378-379-380-381-382-383-384-385-386-387-388-389-390-391-392-393-394-395-396-397-398-399-400-401-402-403-404-405-406-407-408-409-410-411-412-413-414-415-416-417-418-419-420-421-422-423-424-425-426-427-428-429-430-431-432-433-434-435-436-437-438-439-440-441-442-443-444-445-446-447-448-449-450-451-452-453-454-455-456-457-458-459-460-461-462-463-464-465-466-467-468-469-470-471-472-473-474-475-476-477-478-479-480-481-482-483-484-485-486-487-488-489-490-491-492-493-494-495-496-497-498-499-500-501-502-503-504-505-506-507-508-509-510-511-512-513-514-515-516-517-518-519-520-521-522-523-524-525-526-527-528-529-530-531-532-533-534-535-536-537-538-539-540-541-542-543-544-545-546-547-548-549-550-551-552-553-554-555-556-557-558-559-560-561-562-563-564-565-566-567-568-569-570-571-572-573-574-575-576-577-578-579-580-581-582-583-584-585-586-587-588-589-590-591-592-593-594-595-596-597-598-599-600-601-602-603-604-605-606-607-608-609-610-611-612-613-614-615-616-617-618-619-620-621-622-623-624-625-626-627-628-629-630-631-632-633-634-635-636-637-638-639-640-641-642-643-644-645-646-647-648-649-650-651-652-653-654-655-656-657-658-659-660-661-662-663-664-665-666-667-668-669-670-671-672-673-674-675-676-677-678-679-680-681-682-683-684-685-686-687-688-689-690-691-692-693-694-695-696-697-698-699-700-701-702-703-704-705-706-707-708-709-710-711-712-713-714-715-716-717-718-719-720-721-722-723-724-725-726-727-728-729-730-731-732-733-734-735-736-737-738-739-740-741-742-743-744-745-746-747-748-749-750-751-752-753-754-755-756-757-758-759-760-761-762-763-764-765-766-767-768-769-770-771-772-773-774-775-776-777-778-779-780-781-782-783-784-785-786-787-788-789-790-791-792-793-794-795-796-797-798-799-800-801-802-803-804-805-806-807-808-809-810-811-812-813-814-815-816-817-818-819-820-821-822-823-824-825-826-827-828-829-830-831-832-833-834-835-836-837-838-839-840-841-842-843-844-845-846-847-848-849-850-851-852-853-854-855-856-857-858-859-860-861-862-863-864-865-866-867-868-869-870-871-872-873-874-875-876-877-878-879-880-881-882-883-884-885-886-887-888-889-890-891-892-893-894-895-896-897-898-899-900-901-902-903-904-905-906-907-908-909-910-911-912-913-914-915-916-917-918-919-920-921-922-923-924-925-926-927-928-929-930-931-932-933-934-935-936-937-938-939-940-941-942-943-944-945-946-947-948-949-950-951-952-953-954-955-956-957-958-959-960-961-962-963-964-965-966-967-968-969-970-971-972-973-974-975-976-977-978-979-980-981-982-983-984-985-986-987-988-989-990-991-992-993-994-995-996-997-998-999-1000

due for Metis in a way education

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Phase IV

a) to prepare a tripartite agreement for the long-term delivery of the Metis Adult Education strategy, including the provisions for determining the annual allocation to implement education and training covered by the agreement;

b) to prepare a model agreement and/or the proposed legislation required to implement the varied models provided for in the strategy. This agreement should provide for the capitalization for the infrastructure, the special Metis content programming, the required institutional support structures and the methods for funding the education strategy.

IV. Timetable

a) the three-year Adult Education agreement should be completed and signed by April 1, 1986, or shortly thereafter;

b) the three-year job creation strategy should be completed and signed by June 1, 1986, or shortly thereafter;

c) the longer-term Adult Education strategy and agreement to be completed by December 31, 1986;

d) the permanent job creation strategy and agreement to be completed by December 31, 1987;

e) one model, the urban model for the K-12 strategy, to be completed and a model agreement for experimental delivery in a selected community to be completed by March 31, 1987;

f) a comprehensive K-12 strategy and implementation agreement(s) to be completed for implementation by March 31, 1988.

ASSOCIATION OF METIS AND NON-STATUS INDIANS OF SASKATCHEWAN

PROPOSED WORK PLAN FOR THE HOUSING WORK GROUP

I. Goal

To develop an agreement for a Metis Housing program designed to enable Metis People to provide for their own housing needs.

II. Objectives

1. to identify the specific areas of housing need in the Metis community;
2. to develop an overall housing strategy which will address these needs;
3. to develop an institutional model by which the housing strategy can be implemented;
4. to prepare the details of a general federal-provincial-Metis agreement on housing;
5. to determine the nature and amount of required fiscal needs for Metis housing and a plan for the accessing of or delivery of the necessary funding.

III. Work Plan for Work Group

a) review the previous information and data regarding Metis housing needs which were used as the basis of the Rural and Native Housing Program and the Urban Native Housing Program;

b) review the housing program which was delivered, with particular attention to where the program proved useful, where it failed to meet need, problems encountered with the program and to examine changes needed for successful program delivery;

c) to acquire updated housing needs information of Metis People by areas of province (rural, urban, north) and by socio-economic groups (middle class, working class, welfare recipients, aged, new families, etc.);

d) to prepare a projection of housing needs by category for a short-term, 5-year agreement as well as a longer-term, 10-year projection;

e) to examine housing needs in relation to existing funding sources including the to-be established Native Trust Company and to determine their adequacy, how they can be accessed, where new initiatives are required and the nature of those commitments (e.g. equity grants, co-op housing, etc.);

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f) to prepare an implementation plan to meet the housing needs over the short and long term;

g) to develop and negotiate the terms of an agreement by which federal and/or provincial funding and guarantees can be delivered through a Metis housing institution and to recommend same to the Tripartite Committee;

h) to prepare a delivery plan and schedule to form an Appendix to the agreement;

i) to prepare a funding plan as an Appendix to the agreement;

j) to prepare a timetable and action plan to obtain political approval and to establish the necessary institutional structure and network for the delivery of the plan.

#### IV. Timetable

a) review of housing needs and the previous housing program to be completed by the end of February, 1986;

b) the updating of information on housing, the development of housing projections, the identification of financing sources and new programs needs to be completed by March 31, 1986;

c) to prepare short-term housing agreement to be completed by April 30, 1986;

d) to develop and prepare a long-term housing agreement, including the institutional structure for the delivery of housing programs, to be ready for signing by July 1, 1986;

e) the preparation of an implementation plan to be ready to be implemented effective September 30, 1986.

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ASSOCIATION OF METIS AND NON-STATUS INDIANS OF SASKATCHEWAN

Proposed Work Plan for Economic Development Support Strategy

I. Goals

- a) to secure a substantial level of Provincial Government financial support for the SNEDFO/SNEDCO Business Plan;
- b) to develop a structural model for Area Development Corporations and a proposed Business Plan which such Corporations can use to seek funding for their Business Plan;
- c) to identify economic areas which hold specific potential for Native economic development and to prepare detailed sector strategies for such development.

II. Objectives

- a) to undertake negotiations to identify the nature and quantity of Provincial Government financial support for the SNEDCO/SNEDFO concept;
- b) to negotiate the details of an agreement by which provincial financial assistance can be made available;
- c) to, in consultation with Area Boards, conduct the necessary research and development work relating to the nature, role and development opportunities for Area Development Corporations;
- d) to develop a model of the structure and Business Plan for Area Development Corporations;
- e) to identify specific economic sectors which have either traditionally or which because of present-day economic factors could provide specific development opportunities for Native entrepreneurs and/or which have the potential for substantial job creation;
- f) to prepare detailed strategies, including development plans, business plans, market studies and to do other relevant work necessary to the implementation of sector strategies.

III. Work Plan

- a) to assist SNEDCO staff and the appropriate Provincial Government officials to begin discussions to identify where the Province could contribute to the SNEDFO/SNEDCO Business Plan and to outline the nature and extent of provincial support;
- b) to assist the parties to negotiate a support agreement which details the purpose and amount of that support and provides for the administrative arrangements for the delivery of that support;



c) to commission a consultant to carry on consultations with Area Boards regarding the establishment of Area Development Corporations;

d) to further give the consultant the specific task of conducting research on:

- 1) feasible corporate models,
- 2) general development opportunities within the Areas,
- 3) sources of financing for such Corporations;

e) to prepare and recommend the structural model for such corporations and a general but detailed Business Plan which Area Boards could use to seek and obtain financial support;

f) to assist Area Boards, where requested, to adapt the model for their specific needs and to seek resources for the support of their Business Plan;

g) to assist Area Corporations where requested to negotiate the details of such support, including negotiating the details of funding agreements by which such support will be delivered;

h) to identify specific economic sectors, 1) in the North, 2) in the South, which provide opportunities for significant employment and economic development opportunities for Native people;

i) to commission consultant(s) to undertake the necessary research to establish the viability of such development opportunities, including the necessary market research;

j) to have the consultant(s) prepare development plans for specific sectors and to recommend them to SNEDCO and/or the appropriate Area Development Corporation;

k) to assist, where necessary, in the future, detailed development plans for such sector strategies and in the securing of the necessary capital for their implementation;

l) to, where necessary, negotiate the necessary resource, lease or other agreements necessary with the government which ensure long-term access to the resources for such sector developments.

#### IV. Timeframe

a) the work on the provincial support for SNEDFO/SNEDCO, the drafting of the support agreement and the signing of the agreement to be completed by March 31, 1986;

b) the conducting of the necessary consultations with Area Boards and the completion of specific research assignments by June 30, 1986;

c) the preparation of a structural model and general Business Plan to be completed by October 1, 1986;

d) the provision of assistance to Area Boards to proceed with their plans to develop an Area Development Corporation would proceed on request;

e) the commissioning of the work on sector strategies, the completion of the research and the preparation of a general detailed report on specific strategies to be completed by March 31, 1987;

f) the development and implementation of specific sector strategies to be undertaken by Area Development Corporations, SNEDCO or in other agreed ways. The work on these should be carried out by the appropriate development agencies;

g) the Tripartite Committee could assist in negotiating broad agreements on accessing both surface and sub-surface resources. Such agreements could be part of a general Federal-Provincial-AMNSIS sector development agreement or could be negotiated in response to specific projects. The timetable for developing these would depend on the approach selected and/or on specific development plans.